**Nevada Indian Commission**

**Board Meeting Minutes**

*Friday, September 13, 2019*

Nevada Indian Commission Office, 5500 Snyder Ave., Carson City, NV 89701

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| **Board Member** | **Seat Filled** | **Present** | **Absent** |
| Richard Arnold, Chairman | Native American Representative | ✓ |  |
| Kostan R. Lathouris, Vice-Chair | Native American Representative | ✓ |  |
| Lori Pasqua | Native American Representative |  | ✓ |
| Brian Wadsworth | Native American Representative | ✓ |  |
| Kelly Krolicki | General Public Representative | ✓ |  |

NIC Staff Present: Stacey Montooth, Executive Director, Nevada Indian Commission; Sari Nichols, Program Officer, Nevada Indian Commission; Bobbi Rahder, Museum Director, Stewart Indian School Cultural Center and Museum; Diane Buckley, Administrative Assistant, Nevada Indian Commission.

Others Present: Tori Sundheim, Deputy Attorney General for Nevada Indian Commission, Office of the Attorney General; Dr. Tyler-Garner, Director, Department of Employment, Training and Rehabilitation (DETR); David Schmidt, Chief Economist, Department of Employment, Training and Rehabilitation (DETR); Chris Sewell, Chief of Operations, Department of Employment, Training and Rehabilitation (DETR); Meg McDonald, Washoe Tribal Member, Stewart Advisory Committee; Anna Camp, Curator, Nevada State Museum; Nedra Crane, Vice-Chairwoman, Summit Lake Paiute Tribe; Donna Komar, Tribal Coordinator, Summit Lake Paiute Tribe; Cathy Erskine, Policy Advisor, Nevada Department of Conservation and Natural Resources; Melyssa Navis, Tribal Liaison, Forest Service Humboldt-Toiyabe National Forest; Marla McDade Williams, Strategies 360; Clifford Banuelos, EPA Director, Inter-Tribal Council of Nevada; Gracie Dick, Paiute Tribe; Scott Nebesky, Planning Director, Reno-Sparks Indian Colony; Priscilla Acosta, Compliance Supervisor and Tribal Coordinator, Inter-Tribal Council of Nevada.

1. **Convene Meeting, Roll Call of Members and Establish Quorum**

The meeting convened at 10:07a.m. Director Montooth took roll and determined a quorum of Three Commissioners present.

1. **Invocation**

Chairman Arnold provided the invocation.

1. **Welcome and Introductions**

Chairman Arnold welcomed everyone and thanked them for attending. He asked those present to introduce themselves.

1. **Initial Public Comment**

Scott Nebesky, Reno-Sparks Indian Colony introduced himself via teleconference. Priscilla Acosta, Inter-Tribal Council of Nevada introduced herself via teleconference.

Marla McDade Williams, Strategies 360, welcomed Stacey Montooth, the new Executive Director, Nevada Indian Commission. She stated that she is looking forward to working with Director Montooth and the commission and wished her well.

Vice-Chair Lathouris thanked Bobbi Rahder, Museum Director for filling in as the Acting Executive Director, Nevada Indian Commission and everything that she had done. He looked forward to the next chapter.

Chairman Arnold thanked Bobbi Rahder and the staff for everything that was accomplished during the absence of an Executive Director. He explained the reasons for cancelling this year’s American Indian Achievement Awards. This included the staff changes which included the absence of an Executive Director.

1. **Chairman and Commissioner Announcements/Reports**

Vice-Chair Lathouris shared three announcements. He reported on the follow-up to a previous discussion about AB 264. At that time, he volunteered to help coordinate efforts for this new law. He had not been very active with this, in part because the commissioners were waiting until they had the new Executive Director. The Executive Director would have a heavy roll in it. He commented about his outreach efforts. He asked Sari Nichols to make a statement.

Sari Nichols, Program Officer, Nevada Indian Commission reported that she got ahold of the state agencies for all the departments and asked them for their lists of tribal liaisons for their agencies under their department. She gave them a deadline of September 27th. More than half of them that have regular contact with the tribes have responded. She has a list that she will put up on the Nevada Indian Commission website.

Vice-Chair Lathouris continued and stated that the idea here was to gather as much information as possible so once the Executive Director started, that person would have the information. He stated that on his end, he did some research into federal consultation guidelines and policies. He found some good models that would set some hard requirements regarding what needs to be in notices to the tribes and allowing some flexibility for protocol. The tribes can tailor the consultation process to what is appropriate for them. Secondly, Vice-Chair Lathouris commented that he heard some feedback from tribal communities about the National Historic Preservation requirement. The State Historic Preservation office would maintain a preservation plan and revise it on a regular basis. He wants to include diverse constituencies to work together as partners. The tribes want people to come together to identify, protect and enhance historic places that matter to them. It does reference tribal groups. There is a history of partnerships between different levels of government. The commissioner hopes this will include tribal governments. As the program continues, the tribes want to explore the places associated with group activities that are unrepresented. Since the tribes are all unique and sovereign it doesn’t mean that all tribes are represented. He wants to make sure that all tribes are included. It is critical for federal, state and local governments to prioritize strategic tasks together. Again, this should include tribal governments. The commissioner liked some of the goals that had been set. One of the objectives was to collaborate with the tribes to identify cultural resources. Another goal was to consult with tribal governments to develop and distribute a curriculum about Native American tribes in Nevada. Another was to create a Native American speakers bureau to provide educators with contact information for classroom presentations. The commissioner now wants to see how the commission can assure that the tribes are treated as preservation partners in the development of this plan and how it will be done. The commissioner emphasized once more that the tribes are all sovereign nations. If the commission is going to have outreach to the tribes, it needs to be through the tribal governments. As much as possible, it would be necessary to visit the tribes themselves to make sure they are included. The commissioner liked the goals and objectives. He wants to make sure this is being done. The commissioner had noticed that there are only five historic preservation officers. He is uncertain as to their geographic limitations. He wants the commission to be of assistance with this too. Commissioner Lathouris asked for questions before moving forward.

Chairman Arnold stated that he recently heard that the Duckwater Shoshone Tribe received notification to participate.

Vice-Chair Lathouris completed with a report following up on the commission’s discussion from the May 6th board meeting regarding SB 244 which requires the Museum Director of the Nevada State Museums and the State Historic Preservation office of the Department of Conservation and Natural Resources to adopt regulations concerning the process for repatriation of human remains and other cultural items regarding tribes. During this meeting with the tribes, they had a robust discussion about the repatriation of these regulations. The feedback was that the Nevada State Museum had done regulations and had conducted themselves in a way that the tribes felt that they were doing the process the way they were supposed to. The tribes had concerns with the State Historic Preservation office. At that time, some of the regulations had to be completed. The commissioner wanted to inquire to the status of these regulations, and if they had been completed. SB 244 does require a lot of different kinds of regulations for consultation. Some of the consultation will be addressed with the board’s work on SB 244. There still needs to be regulations under SB 244 regarding repatriation and permitting. They will need to figure out which tribes this would go to and how to cooperate with them to preserve historic and environmental evidence. The commissioner noted that it was great to see that the commission will include tribes, but it must be all tribes and be meaningful. We need to follow up on the things that we say we are going to do.

Chairman Arnold commented that the commission will need to track all these things.

Commissioner Krolicki thanked the staff and welcomed Stacey Montooth, the new Executive Director. She mentioned her involvement with the Stewart Preservation Alliance.

1. **Consent Agenda**
2. Approval of May 6, 2019 board meeting minutes
3. Approval of July 1, 2019 board meeting minutes

Chairman Arnold commented about the May 6, 2019 meeting agenda and the future focus of the commission. He noted that there were several things that the Indian Commission were responsible for by statute. He wants to strike a balance, so the commission doesn’t get lopsided. He commended about the defense of the time and effort put towards Stewart in that it had brought a lot of awareness to the Indian Commission. However, the commission has other matters that need to be addressed. He stated that in developing the agendas for future meetings, except for the current agenda because the commission was a bit in flux with the transition. There was an item in which Commissioner Pasqua had previously made a motion to table the master plan until the next board meeting, seconded by Commissioner Krolicki. She didn’t see that on the agenda for this board meeting. He discussed the federal grants on cleanup for their lands for the Lovelock Tribe. Stewart district fees will be ongoing and are being monitored. In regard to the school district fees that was supposed to be monitored by the Indian Education Advisory Committee, the Chairman wanted to make sure that this was being tracked. The Indian Commission had been looking into the lack of housing available at Ft. McDermitt. The Chairman wanted to make it very clear that anytime they hear of any type of comments of interest, if there is anything that the commission can do to help facilitate and investigate those issues, it should be done.

Commissioner Krolicki suggested that the staff and Executive Director go back and look at these minutes and make a line item of the things that the Commissioners want to follow up on. She asked for the Executive Director to go back and review the May 6, 2019 minutes for items that may need to be followed up with.

Vice-Chair Lathouris suggested to make a list of action items for the next board meeting agenda.

Chairman Arnold agreed. He asked for a motion to approve the May 6, 2019 meeting minutes.

**Commissioner Krolicki made a motion to approve the May 6, 2019 board meeting minutes. Seconded by Vice-Chair Lathouris. The motion carried with a vote of 3 for, 0 against, and 0 abstentions.**

Commissioner Wadsworth had arrived, and he joined the other commissioners on the board.

Chairman Arnold asked for a motion to approve the July 1, 2019 meeting minutes.

**Commissioner Krolicki made a motion to approve the July 1, 2019 board meeting minutes. Seconded by Vice-Chair Lathouris. The motion carried with a vote of 4 for, 0 against, and 0 abstentions.**

Chairman Arnold asked for a discussion on the July 1, 2019 meeting minutes.

Vice-Chair Lathouris commented that he felt the questions and answers during the interviews gave the commissioners good results. They demonstrated what candidates, including the ones selected were familiar with the material that they need.

Chairman Arnold commented that he agreed and that it was a task that the commissioners had to abide by and comply with to make sure everything was done properly. He thanked Vice-Chairman Lathouris for stepping up and helping with facilitating some of this.

1. **New Business**
2. Introduction of Stacey Montooth, new Executive Director, Nevada Indian Commission

Chairman Arnold asked Stacey Montooth, the new Executive Director for the Nevada Indian Commission to introduce herself.

Director Montooth stood and introduced herself to the commissioners and the audience. She thanked the commissioners for their vote of confidence. She recognized Bobbi Rahder, Museum Director and the staff of the Indian Commission. She stated that the staff was very welcoming and helpful in learning their job descriptions and briefing her on the current activities so she could hit the ground running. She had properly thanked her elders. She stated that she wouldn’t be where she was without the guidance of her family, in particularly her grandmother. She felt that she is right here today because that is what was intended. She is the oldest of thirty-one cousins. The oldest daughter of a family of six. Her whole life has been one of promoting, advocating and holding up others. It is not just in her DNA, because she is a Walker River Paiute but it’s her personality. She stated that she is so excited to have this opportunity. There is no greater cause, in her opinion than to help her people. After two weeks on the job, it’s been a little hairy at times. I have been briefed on the projects, attending meetings such as this one that was scheduled before I joined. She had met with several representatives of different departments. She had a whole week of meetings scheduled for the following week. At times it has been a little overwhelming but exhilarating as well. She stated that she was very excited to listen to what was said during the meeting. She listened to the commissioner’s ideas and visions from the previous historic legislative session. She completed by stating that there has never been a better time to be a Great Basin Native since 1863. She was thrilled to be called upon to help with that vision and how the commission is going to move forward.

Chairman Arnold commented that he and Director Montooth had an opportunity to talk when she first began. For the record, this is why the commission felt it was important to hold the meeting. To the Director’s credit and defense there is a lot of information to absorb. The Director has stepped up to the plate and had hit the ground running. That is appreciated. One of the things that will be coming from the commission is that we need to collaborate and work together. Especially now that the commission can adjust or realign the thinking in what was done in the past. He called for everyone to work together as a team. He told the director that the commission is there to provide some guidance and establish policy. The day-to-day operations falls on the Director and her staff. The commissioners are not there to interfere with that. The Chairman knows that the staff is competent and has a lot of work to do. Building a strategy will be part of where the commission moves forward. Regarding the topics of interest, the commission will need to look at all the various legislation and decide what their role will be. In looking at the Nevada revised statutes, the commission will look at the intent and what it is about.

1. Introduction of Tori Sundheim, new Deputy Attorney General for the Nevada Indian Commission

Chairman Arnold introduced Tori Sundheim, the new Deputy Attorney General for the Nevada Indian Commission. The job of the Deputy Attorney General has been to provide guidance when needed to the commission. He mentioned Deputy Attorney General, Wayne Howle that previously retired.

Ms. Sundheim stood and introduced herself. She stated that her background was in environmental and tribal law. During her time in law school and after, she worked with various tribes in Arizona and California. She feels that this is an area that is critically important. She is not a tribal member, but she did grow up around some native activities in New Mexico. That is where her grandmother is from and other family members. There were multiple different reasons why she ended up here and why she is excited to be a part of this and assist the commission.

Chairman Arnold asked Ms. Sundheim where she was from.

Ms. Sundheim mentioned that she was from Las Vegas, New Mexico. She has a lot of family in Albuquerque. She grew up in a lot of places. She went to school in Florida and was born in Reno.

1. Presentation on Tribal Outreach and Proposed Collaboration – Dr. Tyler-Garner, Executive Director, Department of Education, Training and Rehabilitation (DETR)

Chairman Arnold introduced Dr. Tyler-Garner.

Dr. Tyler-Garner introduced herself. She said that she was honored and ecstatic to be there. She acknowledged the tribal nations across Nevada. She came to enlist support to partner with the commission. She wanted to understand what the needs of the tribes are and to provide an overview of the services to the commission. Her system has several customers that are looking for employment and businesses that are looking for employees. Part of their work is to understand what business needs are and make sure there are strong connections. There are several divisions within the Department of Employment, Training, and Rehabilitation. The public know to go there for unemployment insurance when there is a need. Another area is the Department of Vocational Rehabilitation where the whole focus is empowering individuals that have special needs or disabilities. There is the Division of Post-Secondary Education. The focus is to go out to licensed places to provide training and education and ensure the students have rights. Another area is the Nevada Equal Rights Commission. They are a part of the justice and due process around things like discrimination, harassment, accommodation, employment and housing. Their largest division is the Employment Security Division. This houses their unemployment insurance but has a strong focus on employer engagement and placement of job seekers. Part of their commitment is to move forward. Not only for partnership but a commitment to data driven and resource allocation. They are monitoring the state of unemployment and underemployment in the community. She felt that this would be a good time to introduce herself and her team for the resources that they have and to provide a snapshot of some of the things that they routinely monitor. She asked the commission to provide her with the needs they have. She introduced her Chief Economist, David Schmidt.

Mr. Schmidt, Chief Economist, Department Education, Training, and Rehabilitation. He discussed his role and that he did a lot of presentations such as this. The handout was provided to the commission and will appear on the Nevada Indian Commission website. He stated that Director Tyler-Garner wanted the Department to establish more collaborative relationships. DETR wants to provide the commission with helpful information that helps to tell a story about the unique sovereign nations in Nevada. This is how many people there are, and this is where they are. He wants to help the commission tell their story better. He pointed the commission to the unemployment statistics on his report. He focused on the groups with higher unemployment rates among vulnerable populations. This report used a five-year average taken from the U.S. Census Bureau and the American Community Survey. One of the groups surveyed is the American and Alaskan Native Group. He noted that in every county within the state where there is an American Indian or Alaskan Native population, the unemployment rate for that group is higher than that county. There is an opportunity to see how they can partner and be an investment into these communities. He gave an overview of the tracking of employment activity by demographic profile. He gave an overview of the labor force for American Indian and Alaskan Native Population by geographic area. This data helps his team know how best to assist this population. Mr. Schmidt asked the commission to reach out to him so he could give them his support.

Dr. Tyler-Garner asked the commission to consider what her team provided. She asked the commission to review the data presented and let her know what they are hearing in the community and how she can inform their systems to better respond to questions they have about where work is within their communities. She stated that her team is strongly committed to collaboration. Where there may be some complex issues related to employment, she wanted to know how they can collectively work together. She will bring her resources to the table. She stated that ultimately, she wants every Nevadan to have the experience they want for themselves as part of the process. She would like to meet with the commission again and continue the conversation. She wants to identify the skillset of the native community as part of the process. Her department can pilot and partner. The state doesn’t have some of the restraints that the federal entities have. She is committed to innovation. New strategies are welcome.

Ms. McDonald asked about more employment opportunities for natives within the State of Nevada. She stated that she doesn’t see many natives employed by the State of Nevada. She asked about testing.

Dr. Tyler-Garner said she would investigate the options. She said she would bring her office to where it is needed.

Ms. McDonald mentioned her frustrations about the application process for State of Nevada.

Chris Sewell, Chief of Operations, Department of Education, Training and Rehabilitation commented about obtaining bill draft information or ideas. He asked for anyone interested to contact his office. He mentioned that the state still does test, it depends upon the position. His office can work with the Department of Administration on this subject. He wants to open the line of communication to see what the real problem is in order to lift more Nevadans. He gave a brief overview of his personal background.

Vice-Chair Lathouris commented that he attended the commission on minority affairs. They mentioned doing outreach with natives too. He asked about DETR’s involvement in this area. The commission on minority affairs had just appointed Mercedes Prouse, as native representative to be a potential resource. He stated that he is confused with the numbers. In native country, he wants to know what it meant to be a person in this category. An example would be in looking to see how many native students applied to college. Sometimes it is self-reporting. The number doesn’t reflect a lot of the people from tribal communities because they confuse the data. If they think that they can report as native, then they can get a scholarship. So, there are high over-reporting amounts. It shows that there are a lot of natives applying, when there are very few from the nearby tribe. One of the things he could help with on the state level, based on the political affiliation, would be to target areas that need improvement. There are a lot of urban Indians in Las Vegas as well as the Las Vegas Paiute Tribe. He is from the south which might help them figure out where the highest levels of employment are happening with members from reservations.

Dr. Tyler-Garner mentioned that there may be some over reporting happening. She asked for clarification on the tribal affiliations.

Vice-Chair Lathouris commented that the reason he calls this tribal affiliation is because that is what the Supreme Court calls it. We call it a member, but it is equivalent to the citizen of the nation. That might be one way of doing this to require reporting, not only on self-reporting racial information but with political affiliation within a tribe. This way we could see the enrolled members of the tribe, how many are unemployed and where. Then we can see where the high levels of unemployment are. When the board went out and did tribal meetings, he asked how many of their members were unemployed. Sometimes there is upwards of eighty percent within the tribe.

Dr. Tyler-Garner asked the commissioner if there would be an opportunity to do some focus groups or partnerships to get a better sense.

Vice-Chair Lathouris said that it would be up to the tribes themselves. Because the tribes will know who the members are. He stated that he wouldn’t be surprised to find out that the tribes had done some checking to see what the unemployment rate was. Some tribes were very much aware of this.

Dr. Tyler-Garner asked Commissioner Lathouris if the commission could furnish her with some contacts so she would investigate it.

Vice-Chair Lathouris commented that the tribes have a Tribal Employment Resource Office (TERO). He said that his tribe has a Tribal Employment Resource Office within the reservation. It makes sure that any group coming on the reservation gives preference to tribal members. This might be a good resource. Not all tribes will have a TERO, but some will. He is going to assume that one of the problems will be barriers to entry, including travel or lack of internet due to training to get there or being notified about jobs. He is curious to see what the solutions to barriers to entry have been in Dr. Tyler-Garner’s experience. If she has any ideas about that, especially with places that don’t have good internet or are geographically removed from a lot of jobs.

Mr. Schmidt made a comment that part of it is being aware of those barriers, especially for applications online. Knowing there are communities that are cut off will help us in trying to see what resources we can bring to address that. Knowing that this is an issue would be the first step and investigate it from there.

Dr. Tyler-Garner asked the commission to clarify the barriers to entry. Were you asking if we have seen support in our travel or on the internet?

Vice-Chair Lathouris commented that for some tribes, it will be travel and internet.

Commissioner Krolicki commented that it was really the high school graduation rates that are dismal, comparatively speaking to the rest of the state. When you didn’t graduate from high school, it’s tough to get a job.

Vice-Chair Lathouris asked what the potential solutions in the past were. So, we can get some ideas. This might be something that we can help with. We can talk about proposed legislation. The government has tribal preference. If you are a member of a tribe or have your certificate of blood card, you could be given preference for jobs related to Indian affairs within the federal government. The state has more jobs relating to Indian affairs. Maybe a potential bill draft request would establish a state preference for a tribal member in positions related to Indian affairs. That is something that has been upheld by the Supreme Court based upon the tribal affiliation preference.

Commissioner Krolicki commented that she knows that some of the information on the scholarships are exaggerated. If you are applying for scholarships and for college, they ask for your tribal affiliation. She asked DETR how they were tracking urban Indians, and Indians that are living on reservations. The jobs that DETR brook down are only useful or successful in the long term. Maybe there are jobs that are more long term. The mines are more friendly. Those employers seek out natives. Maybe there are other employers who would seek out natives.

Mr. Schmidt commented that this should be an opportunity. As far as how we track it, this is coming from an American community survey. It is a survey that the American Census Bureau does. The reason that it is a five-year average is that you get enough samples to talk about from a relatively small geographical area. You need to have a five-year large sample size text of about 300,000 households. They also have some other sources of data that are best. Unemployment is about 95% - 98% of all the employment in the state. With a social security number, a last name and first initial, they usually find lots of data about the employers. The Longitudinal Employment-Household Dynamics table provide information to the census and they can match it. With the demographic information, they can get details. A third source of information is anyone that may have registered through their employment services. They must come to DETR, so they know more about that population. There are roughly 62,000 people who are unemployed in the state right now. There is a large gap for people who are looking for work but weren’t recently laid off. They don’t have the work history to file for unemployment benefits. DETR doesn’t really know too much about them except from the surveys.

Commissioner Krolicki commented that it may identify jobs that natives would be more successful at.

Mr. Schmidt replied that this was something that he wants to delve into more. There are some questions about marrying the data that we have with what we can do. We have individuals that have gone through the process so we can identify them. We have a lot of employers asking about retention and stability. We don’t have much information about specific occupations.

Ms. McDonald mentioned that Indian people could be successful in any type of job. They just need to be given a chance. A lot of it is the testing. If legislation comes to fruition, it should be made mandatory that the individual shows their enrollment or ID card. The City of Reno Fire Department said that they have Indian people, but they don’t have to show any papers.

Commissioner Wadsworth made a comment about DETR wanting to do partnerships and outreach with different tribes in Nevada. When you talk with the different tribes, you will see how vastly different they are as far as their government structure. We have larger tribes where you have multiple departments with a robust staff that are equipped to handle several different issues. There are the smaller tribes where you have one person that is responsible for several different departments. Resources can be scarce for the smaller tribes. The more rural you get; the further smaller tribes are away from the nearest city. The more you will see the scarcity of those resources. A lot of tribal people may not have access to the same access to services that we might have. It is a good idea for DETR’s staff to partner up and provide outreach and services to tribal people.

Dr. Tyler-Garner mentioned that DETR provides digital literacy as a support. She was encouraged to hear that there might be some interest or that it could be beneficial. She asked about contact information in order to move forward. She mentioned that DETR had completed a rural tour making a commitment to partner in communities like Ely, Elko, Winnemucca, and Fallon. In Winnemucca and Fallon there are pressing employment needs. Employers are looking for job seekers for several large-scale projects.

Mr. Sewell commented that during these trips they became aware of issues in some communities with the internet. The Governor’s office of Science, Innovation and Technology has a representative that addresses the internet issues in rural areas. DETR had reached out to them to try to get the internet to rural areas.

Chairman Arnold commented about the Yomba Shoshone Tribe’s issue with poor internet connections. He thanked DETR for the information that they brought to the commission. He also mentioned that the Governor supports this initiative and collaboration. He asked Sari Nichols to work with DETR as it relates to AB264 to identify the Tribal Liaison within DETR.

Mr. Sewell commented that he would work with us and the Director to get this information. He commented about a link to the DETR website that provides a lot of good information.

Chairman Arnold commented that the more links to specific services through DETR would be helpful. He mentioned that all tribes were unique. He clarified the differences between off reservation and rural tribes for Dr. Tyler-Garner.

Vice-Chair Lathouris commented that there might not be jobs on the reservation, and tribal members will move off the reservation to go live in the city.

Chairman Arnold mentioned that in Nevada there were more off-reservation people than on the reservation. When they move off the reservation, they remain part of the tribe. He discussed the school districts and the families.

Commissioner Krolicki commented about tracking the students to see if they graduated from high school. How 9th to 10th graders get into the system. She suggested that the schools had gathered the information.

Chairman Arnold commented that the schools can provide you with the information on where people are. This includes the job readiness skills that DETR can assist with. Within the State of Nevada and the U.S. Department of Labor, they have the Division of Native and American Indian Programs. They provide funding to various entities in Nevada specifically for employment service and training for native populations. However, this doesn’t mean you can’t collaborate. The Inter-Tribal Council of Nevada in Reno had a grant through the Department of Labor. The Las Vegas Indian Center has a similar program to address the needs of the off-reservation people in Clark and Nye Counties. The Duck Valley Indian Reservation had a grant through the Department of Labor.

Dr. Tyler-Garner asked for clarification about the Division of Native American Programs, The Inter-Tribal Council of Nevada grant, the Las Vegas Indian Center program and the Duck Valley Indian Reservation.

Chairman Arnold continued explaining these programs. He stated that often funding is limited. At the Las Vegas Indian Center under Governor Bryan, employment security used to put out the old dot matrix printouts of jobs. The Las Vegas Indian Center had worked with getting copies of this listing so people could come over and look at the list of jobs. This was another form of outreach. Under the grants from the Department of Labor, it provides on the job training, work experience, summer youth, and job readiness skills. This is all the things that DETR does but on a smaller level. In dealing with focus groups, you must tailor your message to the audience you are speaking to. Don’t get discouraged if you go out to a tribe and only a few people show up. It doesn’t mean that they aren’t interested. Sometimes you must figure out a better way to market the information to the people. The key is to get people employed. There are challenges like Ft. McDermitt, they are having a problem with getting teachers to go to a rural area and live. The jobs are there, but then you must find someone willing to live in a rural area. There may be some creative or innovative ways to think about resolving this. He suggested a seminar or think tank about this issue.

Vice-Chair Lathouris made a comment about the tribal outreach he is doing. He asked Dr. Tyler-Garner for questions she had for the tribal communities. He would include her questions during his tribal outreach to the tribes.

Dr. Tyler-Garner asked Vice-Chair Lathouris if there was a specific time he goes to meet with the tribes.

Vice-Chair Lathouris replied that it depends on the budgets and what is available. One of the biggest priorities when moving forward with the commission is to make sure we reach out to the communities is to ask them questions and find out what their priorities are. That is how we found out about Ft. McDermitt and Lovelock. It was going out and talking to them first hand. If there is certain information that you would like us to take with us and ask, we can do that too. For example, do you know what the level of employment is with the members? What are the barriers to employment? Then he would relay that information back to her. Since he already has that relationship established with the tribes.

Chairman Arnold commented that sometimes you can play with statistics and make them look how you want. When you look at employment rates, it may not be reflective of what is happening in the community. Some may be better off than others.

Commissioner Wadsworth commented about the Inter-Tribal Council of Nevada (ITCN). He thinks ITCN would be a good resource for DETR to contact. ITCN is governed by a Board of Directors. That consists of a tribal chairmen and tribal chairwomen from all the tribes here in Nevada.

Dr. Tyler-Garner asked for the name again.

Commissioner Wadsworth repeated the Inter-Tribal Council of Nevada (ITCN). He said that ITCN has a native workforce division. He mentioned Mr. Clifford Banuelos that is part of the ITCN staff. He said that ITCN is a good resource for tribal leadership all in one place.

Ms. Dick asked Dr. Tyler-Garner if the state provided funding to reservations for cultural jobs. For example, language monitoring which would be the Paiute or Shoshone language.

Dr. Tyler-Garner asked for clarification on language monitoring.

Chairman Arnold clarified that this would be teaching the native language. He noted that through the Department of Labor there would be a cost share which provides part of the salary. The other cost would be up to the tribes to sustain that position. That is one of the challenges.

Ms. Dick continued by saying that the state could funnel the money down to the tribes to provide those jobs to the people there.

Dr. Tyler-Garner asked for clarification with on site-monitoring.

Ms. Dick replied that site-monitoring was when a native would go out and work with the Archeologist on different sites.

Chairman Arnold continued to clarify that it could be on any construction project.

Ms. McDade Williams commented that sometimes a sit-monitor is assigned by the tribe to go out and make sure there are no site disturbances.

Mr. Banuelos, ITCN voiced his concern about something he had heard regarding student aid funding. On the application where it asks the student to put down what tribe they were from. This concerned him because the younger generation doesn’t need Quantum to become members. Most tribes require twenty five percent for membership. ITCN has youth workers each year and out of those years only two of them were actual members of the tribe because of Indian Quantum. Some of them were one hundred percent Native American but have membership with different tribes. He remembered that one of the youth workers didn’t even look Native American, but her father was one hundred percent Native American. The mother wasn’t native. They didn’t even live on the reservation. So, this student worker needed Quantum.

Commissioner Krolicki made a comment that it was up to each individual tribe to determine how they were going to recognize their tribal members. If they go down the Quantum road, there will be no members. Unfortunately, this is still a question to ask. The schools don’t ask when the students are filling out their common application.

Vice-Chair Lathouris commented that the right to determine membership is the right of every sovereign tribe. As a commission, we need to not be concerning ourselves with determination of membership. Right now, we need to be focusing on accurate reporting.

Chairman Arnold made a comment that the whole idea of this presentation was about how we should move forward with having partnerships between DETR and the Indian Commission. He suggested that Dr. Tyler-Garner contact Director Montooth for further consultation.

**Chairman Arnold called for a ten-minute break at 11:40a.m.**

**The meeting reconvened at 11:50a.m.**

1. NIC Ex-Officio Participation on Nevada Commission on Tourism – Richard Arnold, Chairman, Nevada Indian Commission

Chairman Arnold gave a report on the Ex-Officio participation for the Nevada Commission on Tourism. In the past, Retired Executive Director, Sherry Rupert would sometimes go to these meetings for the Chairman. She would monitor what was going on in these meetings and report back to the Chairman with updates. This had been the approach thus far.

Commissioner Krolicki asked the Chairman for clarification about these meetings.

Chairman Arnold replied that if there was anything that needed his attention, or the Executive Director felt that there was something that needed to be addressed, he would do that. He deferred this to Director Montooth so she could attend these meetings. When this committee is going through budget allocations, if the board puts in a request to the Department of Tourism, he gets that information. So, the commission has a heads up on that. It is in the spirit of transparency that the information is being shared.

Commissioner Krolicki asked the Chairman if these where requests from the Nevada Indian Commission.

Chairman Arnold replied that yes, that is correct.

Commissioner Krolicki stated that then that would be a conflict of interest. People don’t realize that the Nevada Indian Commission budget is run under the Department of Tourism.

Chairman Arnold mentioned that occasionally they would put in a grant for something supplemental and they wouldn’t vote on it.

Commissioner Wadsworth asked what the role of Indian Territory was with Nevada Tourism. Is there any correlation.

Ms. Nichols, Program Officer, Nevada Indian Commission gave an overview of Indian Territory. It is a marketing arm of the Department of Tourism, but it doesn’t fall under the Department of Tourism. She explained that Indian Territory receives most of their funding through grants.

Ms. McDonald commented about Director Montooth and asked if she will be the new Chairman of that committee.

Ms. Nichols replied that Michon Eben is the Chair of Indian Territory until they find a new Chair.

Director Montooth clarified that the Department of Tourism oversees the territories. Their preference is not to have staff or employees of the Indian Commission serve in those officer roles.

Chairman Arnold commented that it is an Ex-Officio capacity.

Ms. McDonald asked for clarification on the Ex-Officio.

Chairman Arnold replied that an Ex-Officio doesn’t have a vote. They can attend the meetings, but that is it.

Commissioner Krolicki asked who checks for the accuracy of the information from the Indian Country. For example, when you are putting out a brochure. Who is responsible for that?

 Ms. Nichols responded that it would be the Indian Territory Committee.

Commissioner Krolicki asked if the Indian Territory committee had anything to do with the Nevada Indian Commission.

Ms. Nichols replied that the previous Chair for Indian Territory was retired Executive Director, Sherry Rupert. The Indian Commission is now moving away from that because most of the funding comes from the Department of Tourism. Indian Territory would rather have voting members on the committee that are not employees from the Department of Tourism.

Commissioner Krolicki asked if these members had Indian knowledge, because if you move away from that, you are going to lose something by having people that had more knowledge.

Ms. Nichols replied that the committee Chair is Michon Eben, Reno Sparks Indian Colony. There would be other tribal members.

 Chairman Arnold said the commission will sidebar this for a future meeting.

1. 2019 Stewart Father’s Day Powwow Report – Brian Wadsworth and Lori Pasqua, Commissioners, Nevada Indian Commission

Commissioner Wadsworth gave a brief report on the 2019 Stewart Father’s Day Powwow. Both Commissioner Wadsworth and Commissioner Pasqua served as co-coordinators. He applauded the Nevada Indian Commission staff for their commitment and work. He made the Commissioners aware of what it took to pull this event off. He asked the commission to be aware of all the components that go into planning an event this big. The commission is there for the meetings, but they don’t see all the work and moving components that go into being there all weekend to make sure everything moves smoothly. He wanted to recognize the staff Chris Gibbons, Sari Nichols, Diane Buckley and Bobbi Rahder for all their hard work and commitment in helping him and Lori Pasqua get everything together. The volunteers were all great. They really made the Powwow successful. He acknowledged all the vendors, the sponsors, and the alumni. He made the commissioners aware of how important and how well received the event was. People look forward to coming to the event. He was very happy to be a part of it. He passed the baton onto the new Executive Director, Stacey Montooth. He said he would be back to help again next year.

Chairman Arnold commented about the return on the investment. How labor intensive it can be on the investment. It takes away from the staff when doing these activities. People don’t always see the behind the scenes activities that are going on. This event has gained a lot of notoriety over the years. We are only so many people strong. We need to evaluate things systematically in the future. It makes it easier for everybody to move forward.

Ms. McDonald mentioned that the alumni look forward to this event.

Chairman Arnold agreed, but he said with everything that the commission does, they must look at the time and resources it takes to sustain what they do.

1. Discussion about the Path forward for AB44 and AB264 – Stacey Montooth, Executive Director, Nevada Indian Commission

Chairman Arnold set a foundation for AB44 and AB264. He discussed how the commission will proceed now that these bills are law.

Vice-Chair Lathouris explained both AB44 and AB264. He read both bill drafts.

Chairman Arnold stated that the commission had the previous Deputy Attorney General look through the statute that governs the Nevada Indian Commission. He wanted to go over that and make sure the commission understood what their role was as indicated by statute and look at how they will apply this.

Commissioner Krolicki commented on what the opinions of what the role of the Nevada Indian Commission is and what they were supposed to be doing. What is their mission. There have been a couple opinions prior to the department being organized under the Department of Tourism. It looks like the biggest discussion happened when they tried to move the Nevada Indian Commission under the Department of Health and Human Services. At that time there were two opinions. What came out of that was the Nevada Indian Commission fell under the Department of Health and Human Services but only as a budgetary component. Somewhere along the way the Indian Commission ended up as a budgetary component under the Department of Tourism. The Nevada Indian Commission is independent of those organizations. What is the purpose of the Nevada Indian Commission? When you read the statutes, a lot of it has to do with studying and asking questions about tribes that reside within Nevada regarding their employment and education rates. When you read the statutes, it talks about these studies and finding grants. She was not sure where that data had come from. She felt that the Nevada Indian Commission hasn’t been out to visit tribes often enough to completely understand their issues. One of our main purposes of the commission is to find out what is going on within Indian Country. With this said, we have a couple of new directives. Regarding consultation, how do the departments within the state engage the tribes. She wants to understand what the mission and priorities are going to be. She recommended having a job description or recommendation. She wanted to know where in the consultation bill it is tribal.

Ms. McDade Williams commented that she didn’t think the bill asked the Indian Commission to work with state agencies to develop their polices. It doesn’t ask them to consult with tribes. It is working with the state to help them develop their consultation polices. Like what Commissioner Lathouris previously stated, use the federal consultation policy and modify it for Nevada. Share this information with state directors. Make it their responsibility to implement it. You don’t have to sell this to tribes. This is the whole point of the consultation bill. It is for the agencies to sell it to the tribes.

Vice-Chair Lathouris commented about the role of the Nevada Indian Commission for AB264. The contact information for the Indian nations and tribes will be posted on the Indian Commission website and the tribal liaison for each state agency. The Nevada Indian Commission will work with state agencies to complete training. The Indian Commission must receive reports from state agencies which we then compile and send to the Governor and director of the Legislative Counsel Bureau. These are the hard requirements. The Indian Commission keeps up with the state agencies to make sure they are doing this. In terms of consultation, the best that we can do at this time is to establish guidelines. This is what the federal government does for its agencies. The guidelines set certain hard requirements. There will be certain things that are in the federal guidelines that won’t work for us like the Department of Interior guidelines that require tribes to ask for technical assistance. We may not be able to provide technical assistance. That will be something we will have to look at when we modify it, but the guidelines will be something that we can give to the state. What he likes about the guidelines is that it allows for flexibility in the protocols. The protocols are established between the agencies and the tribes for what is appropriate for what the tribes feel. We want to look at the state tribal collaboration in New Mexico to see if there are any examples we can draw from.

Chairman Arnold commented that he wanted to make sure the commission is in compliance. He wants to make sure the tribes are a party to all of this. Most importantly, encouraging state agencies because they are the ones that will be interacting with the tribes.

Commissioner Krolicki asked, what if a state agency decides that they are going to handle it anyway they want to? What will their role be? This is what we are trying to correct.

Vice-Chair Lathouris replied that the commission is limited in that regard. The law doesn’t state that the commission can create guidelines, but the guidelines would be the best way to move forward in helping the state agencies develop these agreements. There is going to be some variance there between state agencies and tribes. It is going to be up to the tribes to hold them to it. If there is a concern, it will need to be addressed through further legislation.

 Ms. McDade Williams commented that state agencies are going to implement this however they choose. The whole point of the legislation is so the state agencies can develop their own relationship with the tribes. The Indian Commission provides them with a model, and they can figure out how that works for them. Agencies require a consultation policy. If a tribe has an issue, they can go to that agency. Hold them accountable for their consultation policy. It would be up to the tribes to be accountable only with the sense that they need access. She believes that this will be a two to three-year process. The commission is not an enforcer of the policy. The commission initiates and helps state agencies get things done.

Chairman Arnold commented about the components of the model. The commission will need to evaluate the effectiveness of the model. Report if it is working and provide the Governor with the details.

Commissioner Krolicki asked who would come up with the model for the state agencies.

Vice-Chair Lathouris replied that the commission will review the Department of Interior guidelines at the next board meeting. We will look at the collaboration policy in New Mexico concerning the tribes. By using their model and what they have experienced, we can learn from that when moving forward with AB264. We may have an instance where a tribe comes to the commission with their issue and we can hopefully help to resolve it like what we are doing with the State Historic Preservation Office.

Chairman Arnold referred to the analysis in section seven where it requires each state agency to provide a report to the Indian Commission which will go to the Governor. It will be interesting to evaluate the reports that the commission receives. If the commission synthesizes some of that information into a report to go to the governor, that might be another step.

Vice-Chair Lathouris suggested that the commission make it easy and tell them what they want to see on the report. This way there will be a standard report.

Ms. Dick in the audience commented that the state had been working with her tribe. Retired Executive Director Sherry Rupert attended a meeting to help coordinate between the tribe and state agencies. Will the Nevada Indian Commission still come to the meetings her tribe has.

Chairman Arnold replied that the Nevada Indian Commission will continue to do as much as they possibly can. He asked for patience as the new Executive Director has just come aboard. His hope is to remain involved from a policy level.

Vice-Chair Lathouris commented on an agenda item for the next board meeting. It will be to identify all the tribal organizations. In addition, it will identify all the duties that the new Executive Director has. This way we can look at all the origins of the obligations to determine if it will be continued. If it involves the Governor, it will have a higher priority.

Chairman Arnold commented that Sherry Rupert had been active in a lot of groups. Sometimes it was to get things moving along. Hopefully, if she wasn’t at the meeting, they would continue. We will have to evaluate all these things. We want to sustain but can’t give the resources that we currently have.

Commissioner Wadsworth commented that one of the aspects of AB264 is that the commission will be a resource for the tribes and state agencies. One thought he had was to have a link on the Indian Commission website for DETR. The commission must be a resource for agencies and have a listing of tribal liaisons and representatives. The mission for Indian Commission is to be the liaison between the state and the tribes. It is going to be a lot of work to get AB264 moving.

Chairman Arnold commented that it was interesting when the folks from DETR were here. Having a tribal contact was part of the discussion. Maybe there will need to be sub-groups where more than one person is involved.

Vice-Chair Lathouris commented about the federal government doing a good job at establishing the roles.

Director Montooth, commented that it is the commission’s responsibility to collect the names of the persons who were the liaisons from respective groups. She stated that Sari Nichols had posted ten. It is her understanding that the commission solicited from twenty different departments. She hasn’t ascertained how the commission came up with the twenty different departments because when she looked at the Nevada State website, there are forty-five departments. She gave examples of all the agencies that are represented under state departments. She feels that all the tribes would work together with the agencies. We may be looking at more than twenty contacts. She asked the Commissioners for guidance. This may be a question that is directed to the tribes based upon their interaction with the state.

Vice-Chair Lathouris commented that the law defines state agency as any agency, bureau, board, commission, department or division of the executive department of state government. Each state agency shall develop and implement a policy.

Chairman Arnold commented that every department or division is going to be different.

Vice-Chair Lathouris mentioned that agencies might use the same liaisons within a department.

Director Montooth commented that the Department of Health and human Services has a written consultation policy.

Commissioner Krolicki commented that the Department of Education is a little further along in their development in the consultation policy.

Director Montooth replied that it is not necessarily a state policy, but it is more their federal policy. She wants to use what is already working and make it our own. Fredina Drye-Romero, Indian Education Consultant, Department of Education has done an extensive amount of work on developing the consultation policy between the tribes.

Chairman Arnold commented about the Indian Commission website. He suggested having the names of the liaisons with their agencies and list them as pending. Follow up with the agencies that aren’t present on our list.

Vice-Chair Lathouris suggested that the commission do an annual update on the list to make sure it is current.

Chairman Arnold suggested for the Indian Commission to keep track of the departments that are not complying so we can update the Governor.

Vice-Chair Lathouris commented that there will probably be some organizations that don’t need to be a part of the consultation policy. That is why the governor’s office wants the reports because they plan on tailoring it over time.

Chairman Arnold commented that the commission doesn’t want this to be left up to the agency on whether they need to comply with the law.

Ms. Nichols commented that the law does say agencies need to have regular contact with the Tribes.

Commissioner Wadsworth commented on section six, in the new consultation law. In section six it states, “Each agency shall develop and implement a policy.” All state agencies that have employees that have ongoing contact with any nation or tribe shall complete training provided by Human Resource Management.

Ms. Sundheim mentioned that the Attorney Generals (A.G.) office has a liaison.

Vice-Chair Lathouris said that some of this language was borrowed from the law in New Mexico. The commission should see if there are any interpretations.

Ms. McDade Williams suggested that the commission not try to enforce this. Just do their part. Don’t make it a battle.

Chairman Arnold commented about the commission’s charge to study matters. If an agency says that they are not going to play the game, then that’s their choice. If we stick to it, then we can almost force the issue. We don’t want to make this more labor intensive. Let’s identify the agencies that want to play, and from there we will put the information in our report. We take it to the cabinet level and ask them how they want to deal with it.

Ms. McDade Williams mentioned that the legislation ended up in the format that it did because it had to compromise with the state agencies, except for those that already had state liaisons and those that didn’t. There was pushback. There will be a future legislative session to deal with these sorts of things.

Vice-Chair Lathouris thought it was a good idea. We’re not in an adversarial setting. We need to get ahead of this since it will be our responsibility to consult with the agencies that are going to do the training that is provided by the Human Resource Management of the Department of Administration. We need to figure out what ongoing communication means. Having legal assistance from the Deputy Attorney General (DAG) will go a long way, especially in the beginning. This way when we go to talk with an agency, we can say we want to consult with them on training. Underneath the DAG’s attorney of ongoing communication, we think that we would be part of it. If they resist at that point and then we won’t push it. We will just put that information in our report.

Ms. Sundheim commented on AB264, in section six in the bill. She explained that all the agencies must develop polices. All the agencies must have a tribal liaison but not all of them need to be trained. They must reasonably collaborate. The people that will be interfacing, are those agencies that have functions that directly affect the tribes. She directed the commissioners to section six, subsection three.

Vice-Chair Lathouris mentioned that his concern was how they will satisfy the dichotomy. If the agency has ongoing communication with the tribes, that’s fine but if not, that is fine too. He stated that the only language that needs to be clarified is the ongoing communication because that establishes the dichotomy. He asked Tori Sundheim to clarify “ongoing communication.”

Ms. Sundheim, Deputy Attorney General explained that this is ongoing. She referred to section six, subsection three which states that it directly affects and is ongoing.

Vice-Chair Lathouris commented about what directly affects and what does ongoing communication mean. He believes that this is established for both parties to form the relationship, so they know what the language is.

Ms. McDade Williams commented that when you are collaborating with a department on a training, they will work with you on identifying a trainer. They will make the opportunity available for the agencies. There could potentially be a notice coming out from the Governor or the agency director about a training available and they would want you to participate in it. It’s not even going to be the commission going out to each individual agency and saying here is a training for you. It’s run through this specialized training department within human resources. Then it will be a voluntary participation. It will be a voluntary state training for certain agencies. It will be regarding the NRS required training on consultation for state agencies. If it were certain departments, they would have a list of required training for their staff. This will be up to the agency directors to put this required training on their list of required training.

Vice-Chair Lathouris mentioned that he just finished doing a training for the Department of Interior the previous week. They sent a variety of different agencies and bureaus to training that don’t have anything to with consultation.

Chairman Arnold asked if the commission had sent out information to the twenty agencies.

Ms. Nichols replied that she and Bobbi sent the letter out. She sent the letters out the end of July. She had wanted to send the letters out to the department heads. The law states that the liaison is supposed to report to the supervisor of the agency or the department head. She received a list of all the departments and drafted a letter. EITS sent the letters out in a blast email. This way the letter went directly to the department heads.

Chairman Arnold asked for letters to be sent out with the legislation to the departments that didn’t respond to Ms. Nichols email. If an agency responds that they are exempt from the consultation law, then let them put that in writing and we can include that information in our reports. He is also wondering about the actual number of departments.

Ms. Nichols commented that she inquired with state “EITS” for assistance. She discussed the process that she used. She stated that in the letter she had sent out, she asked for the tribal liaison. She also asked for the information on each department’s agencies. She listed all the agencies that a tribal liaison is representing.

Vice-Chair Lathouris agreed that this approach works best. He asked for a written report on these activities to include in the commissioner’s packet on their efforts to the Governor.

Commissioner Krolicki asked to discuss AB44.

Commissioner Wadsworth asked Bobbi Rahder for her input.

Bobbi Rahder, Museum Director, gave a brief overview of AB44 and the operating budget. She had a meeting with the fiscal analyst for the Tourism Department about how to establish the fiscal component for the museum. She discussed the gift fund, the revenue line in the budget, etc. She mentioned that if she doesn’t spend all her funds by the end of the fiscal year, it goes back into the general fund. However, the gift fund can roll over into the next fiscal year. She will report all these activities to the board when the Executive Director makes her report on revenue.

**VIII Agenda Items for Future Meetings**

1. State Historic Preservation Office to discuss the Statewide Preservation Plan.
2. Nevada State Museum and Office of Historic Preservation of the State Department of Conservation and Natural Resources to report on fulfillment requirements under AB244.
3. Review materials including the Department of the Interior guidelines regarding consultation with the tribal nations for potential models within the state.
4. Research and discuss a potential bill draft request for the state to give tribal employment preference for Indians on or near reservations.
5. Identify and consider continued involvement of the Nevada Indian Commission and the Nevada Indian Commission Executive Director with any existing organizations, planned events, and obligations.
6. Division of Human Resource Management of the Department of Administration to discuss training requirements under AB264.
7. Find out what the budgets are to support traveling to board meeting and visiting the tribes. A budgetary review.

Commissioner Wadsworth mentioned that back in April, the Inter-Tribal Council of Nevada (ITCN) was in the process of hiring a director. The commission had discussed inviting them to one of the board meetings. He asked Director Montooth if she would invite her to a future board meeting.

Chairman Arnold reminded the commission about an item Commissioner Pasqua mentioned about the master plan being an item for discussion in this meeting. He would like to invite the architect to come back.

Commissioner Wadsworth reminded the commissioners about the Landmark Application.

Bobbi Rahder, Museum Director, replied that she did send the application out to Greg Smoke at the University of Utah. She hadn’t heard back from him, but he was going to incorporate the changes that she sent him. She asked the commissioners if they wanted her to ask him to send back the final version.

Commissioner Wadsworth relied that yes, he would.

1. **Scheduling and Location of the next NIC Meeting**

The commissioners discussed the next location and the budget for travel.

Commissioner Wadsworth commented that he didn’t mind sharing the cost to travel and the other commissioners agreed.

Vice-Chair Lathouris suggested teleconferencing from Las Vegas for himself and

Chairman Arnold for the next board meeting.

Director Montooth discussed a possible location at the legislature so there would be more opportunity for the public to attend. She explained to the commissioners that it is critical to get all their faces in front of the public. She also stated that she didn’t want to commit to the next agenda, but she has a pending plan to propose to the board about how we divide the Great Basin into two regions. She suggested that the commission doesn’t travel as a group but in twos or singles and bring all the information back to the group.

Vice-Chair Lathouris commented about that based on the conversation with DETR today, we’re going out and hearing from the tribes. This is an excellent vehicle to relate any information or request from our state agencies when we are out there. We can add those to our list of questions. We could take this information back to the agencies.

 Director Montooth commented that it would go a long way to build good will.

Chairman Arnold commented that when the commissioners had previously gone out to visit the tribes. They received more information which was helpful for everyone. He was made aware of issues that he didn’t know about.

Director Montooth commented that the day after she began, she had been invited by a national delegation to attend a meeting in Reno for all tribal leaders. Congressman Amodei had sat down with tribal leaders and asked them what their priorities were. The Congressman promised that his staff would share that information with the commissioners. These conversations are mostly on the federal level, but this would be a great model for us. Why reinvent the wheel. Let’s just tweak it and make it our own.

Chairman Arnold commented that the commissions information could be used on a national level.

Vice-Chair Lathouris commented about his experience when he went out to visit the tribes. He learned from that experience.

Director Montooth commented that never is it more apparent than when you are in Indian country that what a diverse group of twenty-seven tribes we have. There is currently one tribal nation that is trying to figure out their Precap There are other tribal nations that don’t have someone to answer the phones. She also thanked Sherry Rupert for the ground work she set.

Chairman Arnold commented about all the work retired Executive Director Sherry Rupert had accomplished.

The next meeting will be Tuesday, December 10, 2019 at 9:00a.m.

1. **Final Public Comment**

Ms. McDonald asked if there will be an alumni float at the Nevada Day parade this year.

Bobbi Rahder, Museum Director, explained the details about the float for the Nevada Day Parade. She has been working with the alumni on the details. The theme this year is about counties and one hundred years old. The entry has already been submitted.

Meg McDonald asked about the American Indian Achievement Awards this year.

Chairman Arnold explained why this event was cancelled.

Vice-Chair Lathouris commented about the Nevada Indian Commission sponsored events. We will have an overall picture of what we are involved with including the American Indian Achievement Awards and the Powwow.

Commissioner Wadsworth was asked about the Stewart “S” He explained the project by the alumni to repaint the “S”.

Ms. Nichols stated that she was contacted by the Washoe Tribe about repainting and repositioning the “S”. The Nevada Indian Commission was asked to submit a permit. Then the tribe would get volunteers to do the painting.

1. **Adjournment**

**Chairman Arnold did not ask for a motion to adjourn the meeting. He adjourned the meeting at 1:11pm.**