## SUMMARY OF COMMISSIONERS' PRIORITIES:

Holding meetings in different parts of the state to allow different people to attend the meetings in person

Revisit tribal needs survey; The priority to is get down to Southern Nevada ... We know this is expensive, but we would like to meet with tribes in the South. This will refresh our tribal needs survey.

State agencies to explain how tribes could utilize certain initiatives or services that they provide. Perhaps at the next NIC meeting you could ask the state agencies attending to come up with a two-line statement in the comments section on how they could help the tribes. Have we updated the state agencies and tribal liaison database?

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Improve consultation that falls underneath AB 264, finalize policy and start having the trainings underneath that policy. Maybe this is like the explicit bias class we had to take in order to be on the UNR search committee for the new positions? Could we adopt their training with some modifications? Or a section pertaining specifically to Native Americans?

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Father's Day Pow Wow American Achievement Awards Dinner

Supporting education efforts including requiring educators to take class on native communities; Teachers in Nevada are required to take continuing education classes? Perhaps we can work with the NV Department of Education and come up with a class for primary education teachers, since this is where Native American education is taught. If they take this class, it would fulfill a continuing education requirement.

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Help influence positive legislation and being more involved in the BDR process. Potential BDRs or laws could come out of the tribal survey, for example we heard that tribes would love fee waivers for athletes through the NIAA.

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Commission provides training to familiarize all on BDR process

- 1) Helping build bridges between state tribal liaison officers and the tribes
- 2) Commission is familiarized on the BDR process
- 3) Help influence positive legislation and being more involved in the BDR process.
- 4) State agencies to explain how tribes could utilize certain initiatives or services that they provide.

- 5) Improve consultation that falls underneath AB 264 and finalize policy and start having the trainings underneath that policy
- 6) Update of the impacts of the tuition fee waiver at each NSHE institution
- 7) American Achievement Awards Dinner
- 8) Father's Day Pow Wow

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## Short term (2022)

- 1) Improve consultation that falls underneath AB 264 and finalize policy and start having the trainings underneath that policy. (Apply for funding to develop a training program)
- 2) Commission is familiarized on the BDR process (and participation in off-session Legislative Committees)
- 3) Stewart Indian School Master Plan (Committee work? Apply for ARPA CIP Project Funding or other historic building funding)
- 4) Nevada Tribes displays at the Reno-Tahoe International Airport (add Harry Reid International) (Apply for ARPA CIP Project Fund)
- 5) Apply to Nevada State budget for increase to Operating Funding for NIC positions and activities?
- 6) Father's Day Pow Wow

## Long term (2022 - 2024 and beyond)

- Supporting education efforts including requiring educators to take class on native communities. (Task to our Education Advisory Committee?)
- 2) Building up institutional capacity and promoting awareness and education of Native people throughout the state, e.g., technical assistance. (ARPA Funded project or Nevada Humanities grant, etc.)
- 3) Revisit tribal needs survey (collaborate with Guinn Center or other org for partnership?)
- 4) Help influence positive legislation and be more involved in the BDR process. (what are we allowed to do for lobbying? or just education?)
- 5) Possible BDRs:

Investigate legislation that could address land management issues with BLM and other Federal land management agencies

Add to NRS/NAC that NIC is cabinet level with direct relationship to Governor. Identify additional funding sources in state budget. (Do State departments prioritize their funding programs to include an allotment for Tribal nations to apply? Like NDOT has a program specific to rural town and counties)

Adopt OMB standards for data collection and reporting including disaggregation. Include presentation of ratio to our population to highlight disparities. NIC becomes central repository or link to national network to Native data

Amend/Update NRS 236 - Holidays

- 6) American Achievement Awards Dinner? Is this done by Committee? Plan 2022 what month is it in? Is it fundraising event?
- 7) Establish urban cultural center/NIC office in southern Nevada (Southern Nevada Public Land Management Act/State Historic Preservation Office programs)

## Ongoing

- 1) Holding meetings in different parts of the state to allow different people to attend the meetings in person
- 2) Outreach to tribes. The NIC mission is driven by the tribes and the state agencies that the NIC works with, and this should continue. State agencies to explain how tribes could utilize certain initiatives or services that they provide. (establish MOU/ interlocal?)

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- 1) Helping build bridges between state tribal liaison officers and the tribes Focus on AB 264 Consultation Requirements
  - Improve consultation that falls underneath AB 264 and finalize policy and start having the trainings underneath that policy.
- 2) Improved Meetings
  - The NIC, prior to COVID, had started to structure its meetings to take place on different reservations (on a rotating basis), and would hold separate tribal meetings over a couple days in addition to the NIC quarterly meeting. We would meet with at least two-to-three tribes each meeting time. This increased outreach to tribes, allowed for meetings in different parts of the state to allow different people easier access to attend meetings inperson, and allowed for us to conduct our tribal needs survey. The survey was a series of questions, that we developed into a matrix, to identify NIC policy goals that were driven by the tribes themselves.
  - Along with adopting a rotating-reservation meeting format, and utilizing the tribal needs survey, I would recommend that the NIC continue to "host" a state agency each meeting. It would serve as a way to build bridges between state agencies/tribal liaisons and the tribes. It would also provide a forum for state agencies to explain how tribes could utilize certain initiatives or services that they provide.

\* The rotating reservation meeting format would be COVID permitting, and by invitation of the respective tribe. At the very least, we can resurvey the tribes electronically/by mail and attempt to follow up as much as possible. We can also continue to "host" state agencies each meeting.

- 3) More Involvement in the Legislative Process
  - The NIC should be familiarized on the BDR process and participate, as much as possible in off-session legislative committees.
  - The NIC should help influence legislation and be more involved in the BDR process, including helping tribes become familiar with the BDR process.
    - Potential legislation can include:
      - i. Investigate legislation that could address land management issues with BLM and other Federal land management agencies.
      - ii. Add to NRS/NAC that NIC is cabinet level with direct relationship to Governor. Identify additional funding sources in state budget. (Do State departments prioritize their funding programs to include an allotment for Tribal nations to apply? Like NDOT has a program specific to rural town and counties)
      - Adopt OMB standards for data collection and reporting including disaggregation. Include presentation of ratio to our population to highlight disparities. NIC becomes central repository or link to national network to Native data.
      - iv. Amend/update NRS 236 Holidays
  - 4) Education
    - Work with/task Education Advisory Committee to support education efforts, including requiring educators to take class on native communities
    - Identify impacts of the tuition fee waiver at each NSHE institution
  - 5) Increased Institutional Capacity/Increased Presence
    - Building up institutional capacity and promoting awareness and education throughout the state, e.g., technical assistance.
    - Apply for increased operating funding for NIC positions and activities
    - Establish urban cultural center/NIC office in Southern Nevada (SNPLMA/SHPO programs)
    - Nevada Tribes display at the Reno-Tahoe International Airport and Harry Reid International
  - 6) Stewart Indian School Master Plan
  - 7) Activities
    - a. Father's Day Pow Wow
    - b. American Achievement Awards Dinner